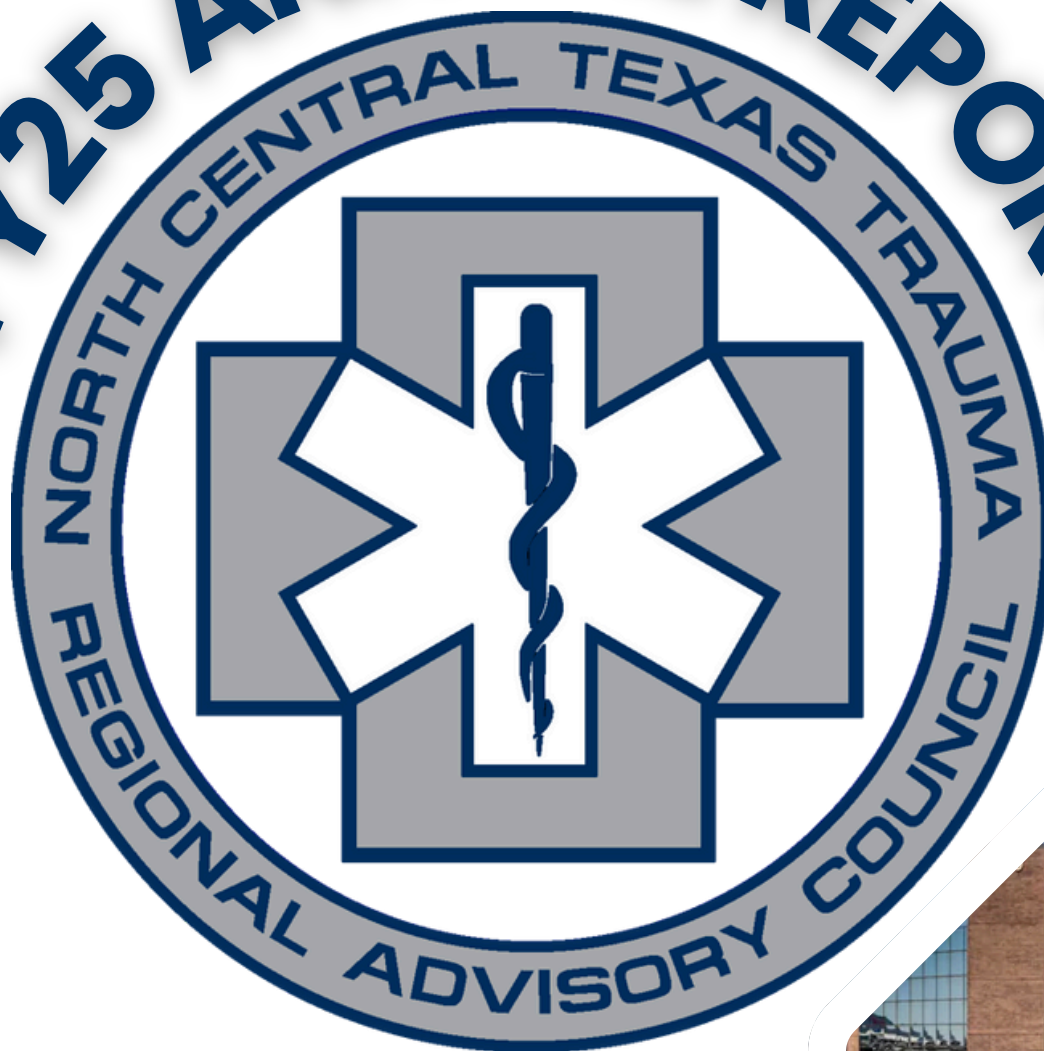


FY25 ANNUAL REPORT



PREPARE. SUPPORT. RESPOND.

WWW.NCTTRAC.ORG

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WHO WE ARE

The North Central Texas Trauma Regional Advisory Council (NCTTRAC) is a Texas 501(c)3 Non-Profit Corporation established by legislative mandate. Our role is to perform as the administrative body responsible for regional trauma and emergency healthcare systems development and oversight within the bounds of Texas Trauma Service Area E (TSA-E) and healthcare coalition disaster preparedness in TSA-C, TSA-D, and TSA-E.

The following section of our FY25 Annual Report contains information about who we are as an organization. You'll find key insights from our executive leadership, a listing of our FY25 Board of Directors and Executive Committee, a summary of NCTTRAC's regional and membership demographics, and a summary of our finances.

INSIGHTS FROM LEADERSHIP

As we conclude 2025, I want to extend my deepest appreciation to our regional partners for your dedication to improving healthcare readiness and program performance across North Central Texas. This has been a tremendous year marked with significant progress in every deliverable, as well as a year of uncertainty related to funding streams and contracts. Through it all, the NCTTRAC staff did what they have always done...found a way and made it all work.... something they do better than any other region in the state!

One of our most meaningful accomplishments this year was the progress made in advancing pre-hospital blood programs across the region. In alignment with the statewide initiative to expand access to whole blood in the field, NCTTRAC worked closely with EMS agencies, hospitals, and blood partners to support program development, training, and resource coordination. These efforts are strengthening early resuscitation for severely injured patients, as well as our medical and maternal patients, and improving survivability before arrival to definitive care. The groundwork established in our region continues to lead the state in implementing safe, reliable, and sustainable pre-hospital whole blood capabilities.

We continued to support data-driven improvements through ongoing registry analysis and performance improvements. Educational and training offerings once again were the crown jewel resulting in strong participation, ensuring that our frontline professionals remain equipped with current best practices.

This year also marked significant growth within emergency healthcare. Through resource sharing initiatives, updated situational awareness tools, and continued coordination during severe weather events and mass-casualty planning efforts, we enhanced the resilience of our healthcare infrastructure and improved cross-sector collaboration.

Thank you for your unwavering service, expertise, and collaboration. Without a doubt, 2026 will be another incredible year in our region as we collectively improve the clinical and pre-hospital systems for those we serve.

Blessings,



Bill Bonny
Board Chair




Jim Dickerson
Executive Director

As I enter my twelfth year with NCTTRAC, I am deeply honored to serve as your new Executive Director. Leading this remarkable organization is both a privilege and an exciting opportunity. Change brings with it fresh perspectives and new possibilities, and I look forward to embracing them together. With over four decades of experience in healthcare coordination and emergency preparedness, I am committed to fostering a renewed vision—one rooted in collaboration, innovation, and service to our region.

With your support and our incredible staff, NCTTRAC will continue to strengthen partnerships among hospitals, EMS providers, and community stakeholders, ensuring that our trauma and emergency response systems remain among the most effective in the nation. This transition marks an exciting chapter in our organization's history, as we build upon past successes while embracing new opportunities to advance patient care and regional readiness.

As you review this report, I hope you'll share in the pride of all we accomplished together over the past year and feel inspired by the opportunities and challenges ahead. I genuinely believe that our best times are yet to come.

Sincerely,



EXECUTIVE COMMITTEE

FY25

September 1, 2024 -
August 31, 2025



CHAIR

Bill Bonny
Prosper Fire Department



CHAIR ELECT

Danielle Sherar
JPS Health Network



SECRETARY

Philip Angelo (2/2025 - 8/2025)
Baylor Scott & White Medical Center -
Grapevine



TREASURER

Rachal Bracker
Texas Health Harris Methodist
Fort Worth



SECRETARY

Nakia Rapier (9/2024 - 11/2024)
Baylor University Medical Center



IMMEDIATE PAST CHAIR

Amy Atnip
Medical City Plano



BOARD OF DIRECTORS

FY25

AIR MEDICAL COMMITTEE

Chair: Michael Cosentino

Air Evac Lifeteam

Chair Elect: Jeff Donson

CareFlite

TRAUMA COMMITTEE

Chair: Carolann VinZant

Texas Health Presbyterian Hospital Dallas

Chair Elect: Ann Quinlan

Texas Health Harris Methodist Fort Worth

CARDIAC COMMITTEE

Chair: Alison Fresh

Texas Health Arlington

Chair Elect: Chassadie Reynolds

Medical City Arlington

PEDIATRIC COMMITTEE

Chair: Natalie Carpenter

Cook Children's Medical Center

Chair Elect: Amy Tucker

Parkland Health

ED OPS COMMITTEE

Chair: Jessica Lucio

Texas Health Mansfield

Chair Elect: Keith Jones

Texas Health Mansfield

PERINATAL COMMITTEE

Chair: Dr. Suzanne Whitbourne

Texas Health HEB

Chair Elect: Dr. Christina Chan

Texas Health Presbyterian Hospital Dallas

EMS COMMITTEE

Chair: Kevin Sandifer

Mansfield Fire Department

Chair Elect: Matthew Baker

Cedar Hill Fire Department

REGIONAL EMERGENCY PREP COMMITTEE

Chair: Stephan Epley

Texas Health Harris Methodist Fort Worth

Chair Elect: Brian Lugo

Baylor University Medical Center

EMS MD COMMITTEE

Chair: Dr. Skipper Bertrand

Baylor Scott & White – Grapevine

Chair Elect: Dr. Andrew Hogan

UT Southwestern Medical Center

STROKE COMMITTEE

Chair: Dr. Martin Weiss

Baylor University Medical Center

Chair Elect: Dr. Bappatidya Ray

Texas Health Presbyterian Hospital Dallas

HOSPITAL EXECUTIVES

East: John Philips

Methodist Dallas Medical Center

West: Corey Wilson

Texas Health Harris Methodist Fort Worth

NCTTRAC BY THE NUMBERS

NCTTRAC facilitates collaboration among regional stakeholders in areas such as education, data collection, and performance improvement while promoting best practices across the emergency healthcare system through diverse programs and initiatives.

Trauma Service Area – E



NCTTRAC Membership 208 Total Member Organizations

[CLICK HERE FOR
MORE INFORMATION
ABOUT NCTTRAC](#)

83

HOSPITALS

109

EMS AGENCIES

12

FIRST RESPONDER
ORGANIZATIONS

4

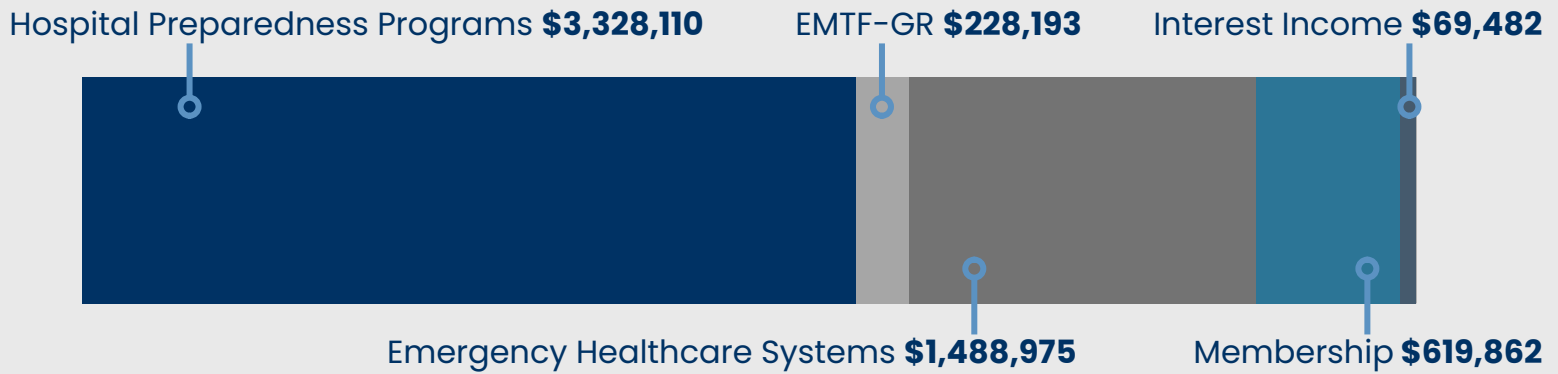
OTHER ORGANIZATIONS



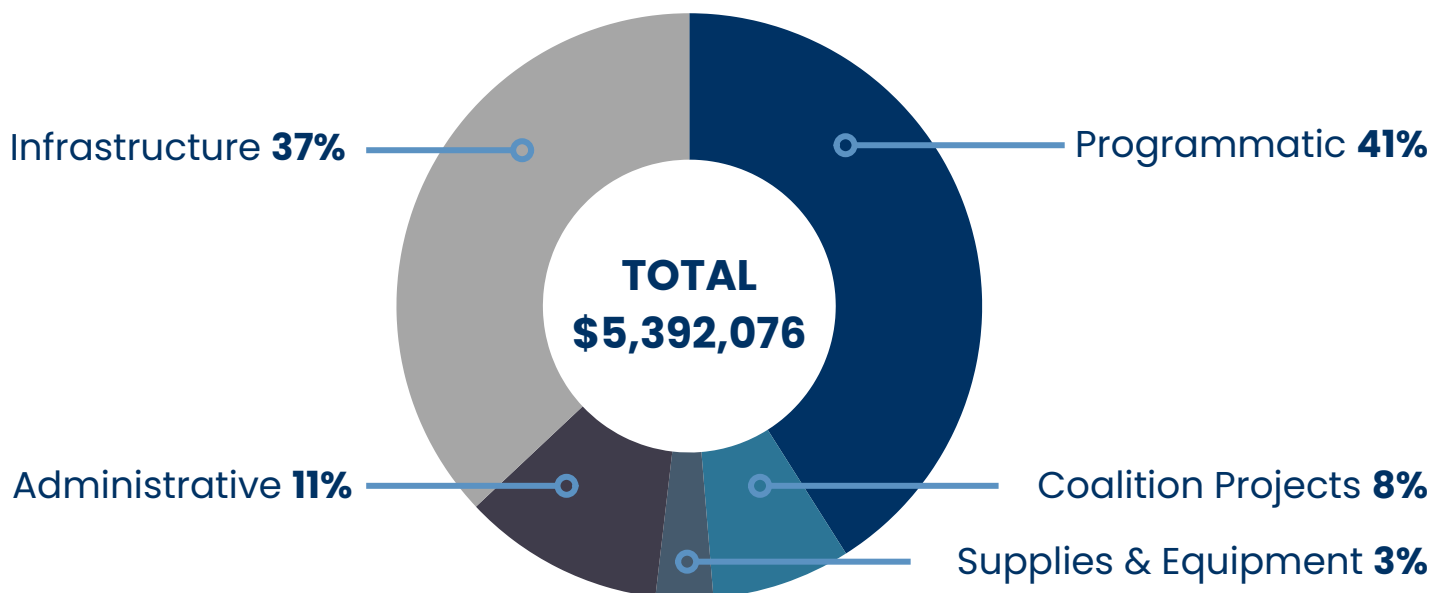
FY25 FINANCIALS

REVENUE BY SOURCE

TOTAL \$5,734,622



ALLOCATION OF EXPENSES



[Read our full financial report here.](#)

WHAT WE ACCOMPLISHED

NCTTRAC stakeholders comprise hospital, pre-hospital, and other healthcare entities with an interest in improving and organizing trauma, acute, and emergency healthcare and preparedness in North Central Texas. These partners come together via multiple committees, workgroups, and programs to push our region forward and propel the emergency healthcare system to new heights.

The following section describes NCTTRAC's key accomplishments from FY25. You'll find an overall summary of our impact as well as detailed information about our education and training offerings, regional opportunities for stakeholders to receive supplies, equipment, and funding, significant accomplishments by our committees and programs, a summary of EMTF-2 deployment activities, and recognition for specific regional partners who received regional and state awards.

OUR IMPACT

1,464

PEOPLE TRAINED & EDUCATED

VALUE OF SUPPLIES & EQUIPMENT
DISTRIBUTED TO STAKEHOLDERS

\$516,006

\$523,249

73

Agencies

EMS COUNTY ASSISTANCE FUNDS DISTRIBUTED

EMTF PERSONNEL DEPLOYED

173

Guidelines

74

System
Plans

Resource
Documents

Dashboards

REGIONAL PRODUCTS CREATED

EDUCATION

TRAINING & EXERCISES

- Critical Incident Stress Management (CISM) (2)
- EMTF-2 MMU Orientation & Advanced Logistics Training
- EMTF-2 Infectious Disease Response Unit Training (3)
- EMTF-2 Palo Pinto Wildland Fire Full Scale Exercise
- EMTF-2 Regional MIST Refresher
- HCC-E Medical Response Surge Exercise (MRSE) 2025
- Hospital Emergency Response Training (HERT) (6)
- Monthly Patient Tracking Drill (12)
- Sport & Special Events Trainings (5)



Hospital Emergency Response Training (HERT) for Mass Casualty Incidents

February 20-21, 2025

Total Attendees - **1135**



CLINICAL EDUCATION

- Hydrocephalus for EMS & EVD
- Transfers of Adolescent Testicular Torsions
- Cardiovascular Workshop - Nicole Kupchik
- Cardiac Education Webinar: Cardiogenic Shock
- Pediatric Readiness Simulation Workshop
- AAAM Abbreviated Injury Scale 15 (AIS15)
- Advanced Burn Life Support (ABLS) Provider
- EMS Education Webinar: Optimizing Peri-Intubation Care
- Stroke Certified Registered Nurse (SCRN) Review
- EMS Basic Field Training Officer (FTO)
- EMS Field Training & Evaluation Program (FTEP)



Cardiovascular Workshop

June 18-20, 2025

\$42,390 of Funded Courses

Total Attendees - **329**



EDUCATION
WEBPAGE





REGIONAL OPPORTUNITIES

CARES \$42,500 38 Agencies	
EMS Wristbands \$11,641 25 Agencies	
Triage Wristbands \$ 7,366 17 Agencies	
Regional Projects \$82,559 10 Agencies	

EMS COUNTY ASSISTANCE

This funding is utilized to support regional initiatives such as CARES enrollment, the Texas EMS Wristband project, NCTTRAC Prehospital Transfusion Program equipment, and other EMS Committee-approved regional projects.

PEDIATRIC READINESS TRAINING EQUIPMENT

The Pediatric Committee and REPC collaborated to purchase six pediatric Quality CPR training manikins using World Cup Preparedness funds to support Pediatric Readiness simulation training. The equipment is available for regional use.



REGIONAL PROJECTS

The following items were purchased using the Regional Projects Fund through the EMS County Assistance program.

- **10** Blood Warmers
- **5** Autonomous Portable Refrigeration Units (APRU)
- **1** Automated External Defibrillator



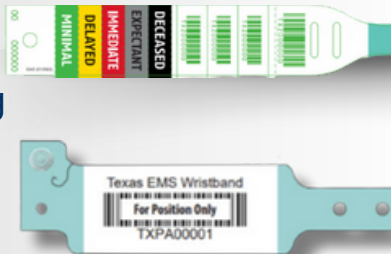
EXPANDING REGIONAL CONNECTIVITY WITH STARLINK

NCTTRAC has invested in Starlink satellite systems to enhance regional communication and resilience. A total of **45** Starlink units were purchased, with **22** systems deployed to Level I and Level II trauma facilities surrounding high-level FIFA World Cup 2026 venue and activity areas as an initial phase. This phased approach supports critical healthcare infrastructure while allowing for future distribution as regional needs and resources continue to evolve. The Starlink systems provide reliable, high-speed connectivity where traditional communications may be limited, helping ensure coordination and situational awareness during emergencies, deployments, and special events.



TEXAS EMS WRISTBAND INITIATIVE

NCTTRAC advanced the implementation of Texas EMS and Triage Wristbands by distributing them to EMS agencies, FROs, and hospitals across TSA-E. These wristbands enhance patient tracking during mass-casualty events, evacuations, and disasters, and strengthen the connection between prehospital and hospital records across diverse electronic medical record systems.



Wristbands Distributed by the Numbers

Organization Type	# of Individual Organizations	Texas EMS Wristbands	EMS Triage Wristbands	Total Funds Expended
EMS/FROs	58	168,600 bands	44,125 bands	\$29,010
Hospitals	11	11,000 bands	Not Eligible	\$770

REGIONAL ACCOMPLISHMENTS



EMS ACUTE STROKE ROUTING ALGORITHMS

Developed stroke routing resources tailored for urban, suburban, and rural settings, which were later endorsed statewide by GETAC to promote timely transport to appropriately capable facilities and improve patient outcomes.

REGIONAL TRAUMA SYSTEM PLAN

Completed major revisions to meet RAC Self-Assessment requirements and incorporate new Performance Improvement initiatives, regional resources, and public education efforts.



SYSTEM PERFORMANCE IMPROVEMENT (SPI) PLAN

Implemented a formal plan outlining the SPI efforts for the Air Medical, EMS, & Trauma Committees. This plan includes data analysis processes, defined Levels of Harm, and steps to meet established goals.

REGIONAL FALLS PREVENTION INITIATIVE

Launched the Regional Falls Prevention Initiative in the Public Education and Injury Prevention Subcommittee that identifies areas with highest fall rates and collaborates with the EMS agencies to target fall prevention efforts and education.



LANDING ZONE (LZ) SAFETY PRESENTATION

Developed as an on-demand training resource, later adopted statewide to support standardized education, meet new DSHS trauma rule requirements, and promote safer air medical operations.

REGIONAL ACCOMPLISHMENTS



BE-FAST HANDOUT

Created and disseminated a public education resource toolkit to enhance community awareness and response to stroke symptoms; available in English and Spanish.

PEDIATRIC SEPSIS SCREENING TOOL

Implemented a prehospital resource to enhance early recognition of pediatric sepsis, facilitate timely hospital notification, and improve coordination of care.



REGIONAL RESPONSE PLAN

The NCTTRAC Regional Response Plan represents a major accomplishment in regional preparedness and coordination. Developed collaboratively by healthcare, EMS, public health, and emergency management partners, the plan establishes a unified framework for medical response operations across the 19-county TSA-E region. It enhances communication, resource sharing, and situational awareness during incidents of all sizes – from local emergencies to large-scale events like the FIFA World Cup 2026. The plan reflects NCTTRAC's ongoing commitment to readiness, interoperability, and the health and safety of the community.



MEDICAL RESPONSE & SURGE EXERCISE (MRSE)

NCTTRAC is proud to report that over **100** regional partners participated in the 2025 MRSE to successfully track over **800** patients through Pulsara. This achievement reflects the outstanding collaboration and commitment of hospitals, EMS, public health, and emergency management across the region. The exercise strengthened communication, coordination, and real-time patient tracking capabilities, further enhancing our regional readiness for real-world emergencies and major events.

[CLICK HERE FOR A COMPLETE LIST OF REGIONAL FY25 EFFORTS & ACCOMPLISHMENTS](#)



EMTF – 2 Deployment Summary

Wildland Fire Response

Total Members Deployed – 77
EMTF-2 Agencies Represented – 12
State Mission Assignments – 11

Severe Weather Deployments

Total Members Deployed – 96
EMTF-2 Agencies Represented – 22
State Mission Assignments – 4

Total Partner Reimbursements: **\$7,192,083.26**

Central Texas Flood Response

On July 4th, tragedy struck Central Texas as unprecedented flooding overwhelmed the region. The Guadalupe River breached its banks, claiming the lives of 135 individuals who were celebrating the holiday weekend.

In response, EMTF-2 swiftly deployed Task Force Leadership, MIST, and ambulances to assist in rescue operations. This mission also marked the first deployment of the VIPER Trailer—VIPER (VIP for Emergency Responders) is a Mobile Medical Unit (MMU Type V/VI) designed to provide rapid medical support to responders, helping them stay engaged in the mission by offering immediate care when needed.

Recognizing the emotional toll of the disaster, TXEMTF also initiated Peer Support Teams to provide psychological and emotional support to responders throughout the operation. With two individuals still missing and the Governor committed to continuing search efforts until they are found, EMTF-2 remains actively engaged in the recovery mission, which is expected to extend well into 2026.



REGIONAL RECOGNITION

HEART SAFE COMMUNITY



Renewal



Renewal

[HEART SAFE
COMMUNITY
WEBPAGE](#)

NCTTRAC JOURNEY OF EXCELLENCE

Amy Atnip, Division AVP Trauma Services
Medical City Healthcare

Awarded for exemplary performance and commitment to the mission, values, and leadership of NCTTRAC; this recognizes her longstanding service in trauma & emergency healthcare.



2024 DSHS TEXAS EMS & TRAUMA AWARDS

EMS
Educator of
the Year

SAMANTHA GRIMSLEY, LP
Weatherford College

EMS
Professional
of the Year

EDUARDO RODRIGUEZ, EMT-P
Children's Medical Center Transport

KEY INITIATIVES CURRENT & FUTURE

NCTTRAC's programs and efforts cover a broad spectrum of subjects that affect the entire continuum of care throughout the emergency healthcare system. Our partners and staff work diligently to give every project the proper time and attention to ensure that the work is cohesive, thorough, and effective. Even among the multitude of programs that NCTTRAC supports each year, there are a few that stand out.

The following section describes the current state and FY26 plans for key NCTTRAC initiatives including preparing for the FIFA World Cup 2026, Pulsara and TX EMS Wristband implementation, the pre-hospital transfusion program, regional Systems Performance Improvement (SPI) and data initiatives, and the RAC Self-Assessment.

FIFA World Cup 2026

Health & Medical Preparedness

NCTTRAC has led a comprehensive, regionally integrated Health & Medical preparedness effort for the FIFA World Cup 2026, serving as the central convener for healthcare, public health, and emergency preparedness partners across North Texas. A formal planning and reporting structure was established with embedded subject matter experts and physician-led oversight, including eight physicians serving as City Medical Leads and Local Health Authority Leads to ensure unified clinical and public health governance. Leadership of the Health & Medical Emergency Preparedness Team is provided collaboratively by the FIFA North Texas Medical Lead, NCTTRAC, Dallas-Fort Worth Hospital Council, DSHS Public Health Region 2/3, Baylor Scott & White Health, and Texas Health Resources.

In coordination with FIFA, NCTTRAC developed the Dallas Host City Health & Medical EPT Strategies and a standardized Hospital Preparedness Checklist now utilized by multiple Regional Advisory Councils statewide. Ten regional subject matter experts were recommended and accepted to serve on FIFA planning panels, reflecting national confidence in North Texas expertise. NCTTRAC maintains a monthly coordination cadence and provides support to partners, strengthening regional readiness and establishing a lasting preparedness legacy beyond the tournament.



Dallas World Cup 2026 Regional Planning Hub

As Dallas prepares to welcome the world for FIFA World Cup 2026, NCTTRAC is leading coordination efforts across North Central Texas to support regional readiness. The site serves as a central resource for healthcare coalition partners, emergency planners, and public safety stakeholders involved in multi-agency preparedness and response. Stay informed on planning updates, operational guidance, and key milestones as we work together to ensure a safe and successful event.



NORTH TEXAS FIFA WORLD CUP 26 HEALTH & MEDICAL EXPERT PLANNING TEAM

Healthcare Subcommittee:

- Hospital Workgroup
- EMS Workgroup

Public Health Subcommittee:

- Education & Communications Workgroup
- Syndromic Surveillance Workgroup
- HCID/Bioterrorism Workgroup
- Public Health Preparedness Workgroup



PULSARA

Pulsara is the NCTTRAC regional platform for communication between EMS and hospitals for incoming patient notifications, patient tracking, and Mass Casualty Incident patient coordination.

Effective September 1, 2026, Pulsara Daily Use will be a NCTTRAC Active Participation Requirement.

PULSARA REGIONAL UTILIZATION WORKGROUP

Goal: Improve regional utilization of Pulsara as an everyday tool

FY25 Activity

216 attendees across 4 meetings

Designed & distributed *Pulsara Roadblocks Survey*

Recommended Active Participation criteria to Board

FY26 Projects

Create *Regional Pulsara Playbook*

Regional Partner “Success” video series

Design *Pulsara Utilization Dashboard*

“TEXAS TWO-STEP”

TX EMS Wristbands and **Pulsara** work hand-in-hand to improve patient handoff and tracking in both day-to-day and disaster settings.

For 911 EMS transports, it’s simple.

Every patient gets a **wristband**.
Every patient goes into **Pulsara**.

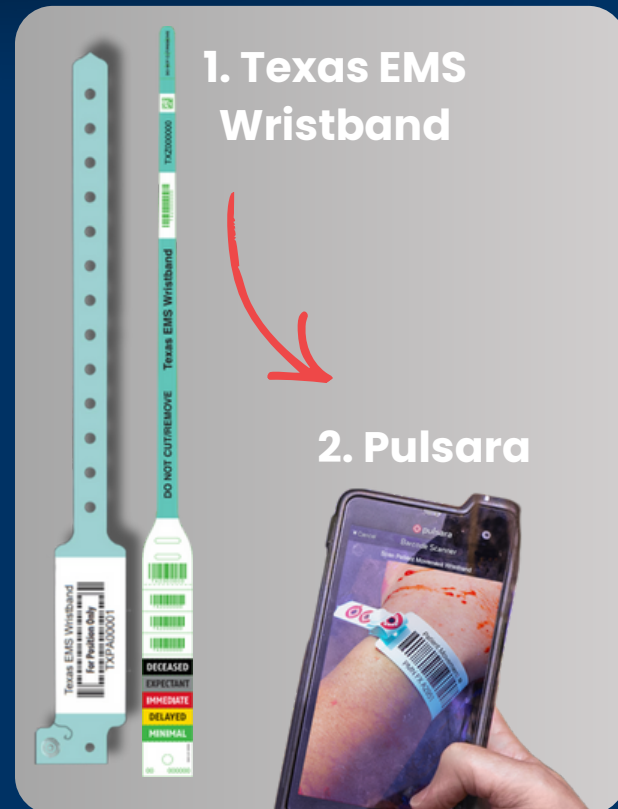
Step One: Band Every Patient

See a patient without a wristband? Add one.

Step Two: Scan the Wristband with Pulsara

Newly added band = Creates new patient channel

Existing band = Opens the existing patient channel



PREHOSPITAL TRANSFUSION PROGRAM

NCTTRAC has developed a regional SPI initiative to assist EMS agencies in establishing prehospital transfusion programs within their service areas. Eligible Department of State Health Services (DSHS) licensed EMS agencies in TSA-E may apply to become a NCTTRAC prehospital transfusion provider site. NCTTRAC is prioritizing agencies located in rural counties with the highest population for the distribution of prehospital transfusion equipment, enabling them to become provider sites upon meeting all program requirements.



WHAT'S NEXT?

Texas legislation (Rider 35) appropriated \$10 million to establish a **Statewide Prehospital Whole Blood Pilot Program**, enabling EMS providers to administer whole blood in the field to stabilize severely bleeding patients. The program will be managed statewide by DSHS in collaboration with the Regional Advisory Councils (RACs).



NATIONAL WHOLE BLOOD ACADEMY & SUMMIT

NCTTRAC provided funding for **10 member organizations** to attend the *National Whole Blood Academy & Summit* in San Antonio for program development and training.

[PTP](#)
[PROGRAM](#)
[WEBPAGE](#)

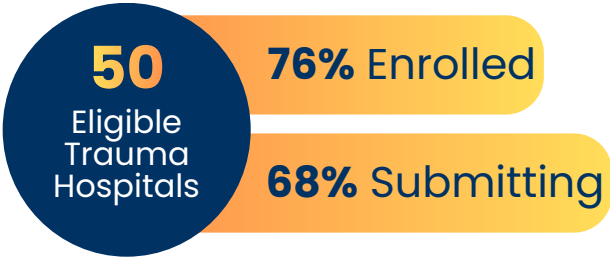


SPI & DATA INITIATIVES

NCTTRAC is engaged in multiple data initiatives to support regional System Performance Improvement (SPI) projects. These SPI projects are designed to identify and address potential areas for improvement with the ultimate goal of improving patient outcomes. Finalized outcome data is expected to be reviewed in FY26.

NCTTRAC REGIONAL TRAUMA REGISTRY

FY26 SPI INITIATIVE

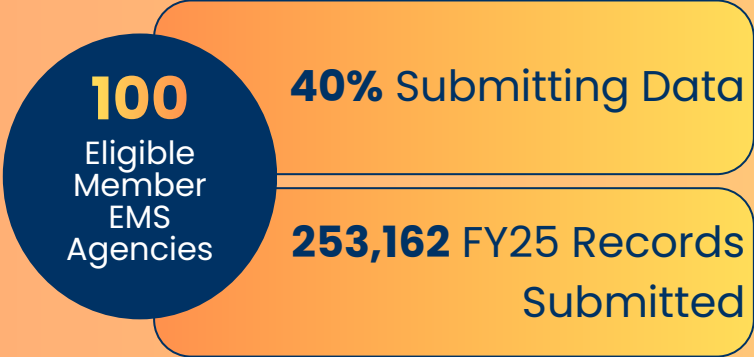


Objective: Reduce overall trauma transfer times within TSA-E

Goal: **80%** of severely injured patients transferred within **2 hours** of ED arrival

EMS AMBULANCE TURNAROUND TIME

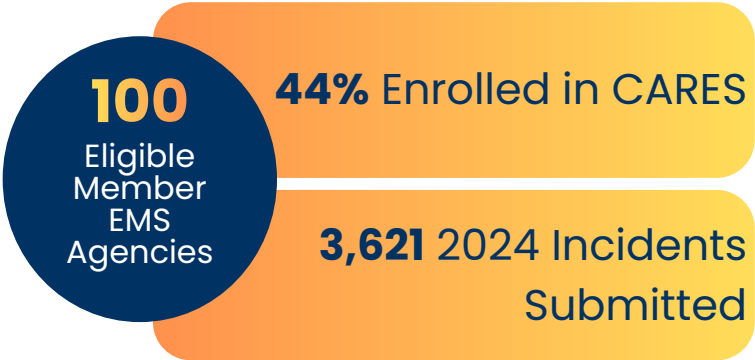
FY26 SPI INITIATIVE



Objective: Reduce overall ambulance turnaround times within TSA-E

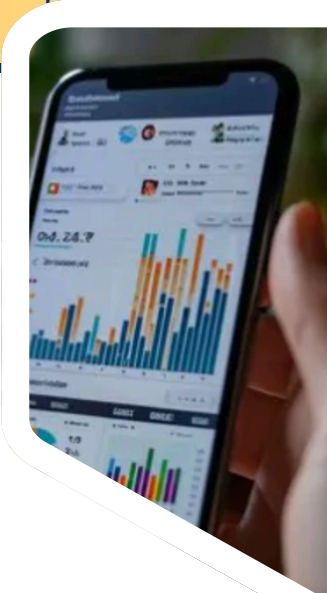
Goal: **75% of EMS Agencies** have a turnaround time < **25 minutes** on **50% or more** of patient transports each month

CARDIAC ARREST REGISTRY (CARES)



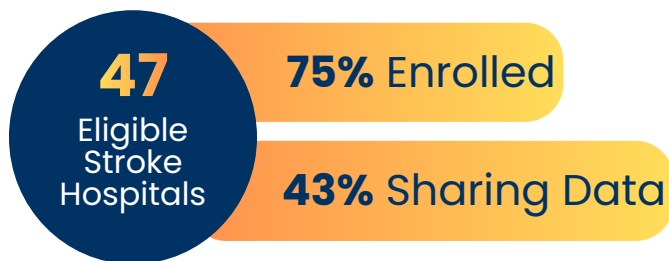
FY26 GOAL

Achieve a regional Utstein survival rate that exceeds state & national rates in 3 out of 4 FY quarters



GET WITH THE GUIDELINES (GWTG)

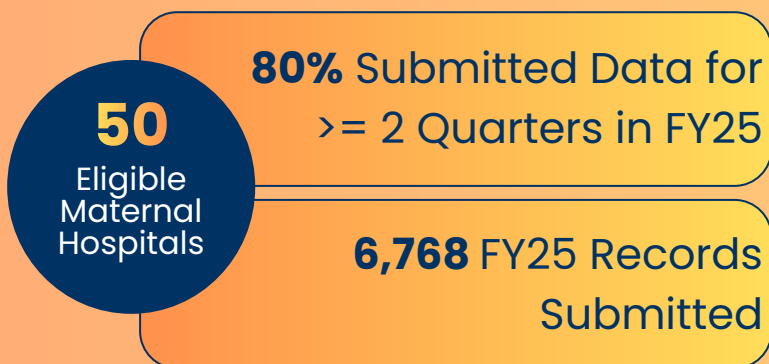
FY26 GOALS



- 75%** of eligible patients have Door-To-Needle (DTN) time of **less than 45 min**
- 50%** of suspected stroke patients have stroke severity screening by EMS prior to arrival

MATERNAL SEVERE HYPERTENSION

FY26 SPI INITIATIVE



Objective: Improve access to care, quality, and outcomes for pregnant women regarding severe hypertension.

Goal: **80%** of TSA-E birthing patients presenting with hypertension to be appropriately treated within **1 hour**

PULSARA HOSPITAL UTILIZATION

FY26 SPI INITIATIVE



Objective: Support Pulsara utilization by hospitals for incoming EMS pt. notifications

Goal: Facilities will accept EMS notifications via Pulsara at least **50%** of the time

NATIONAL PEDIATRIC READINESS QUALITY INITIATIVE (NPRQI)

FY26 GOALS



-Achieve **70%** participation in NPRQI for TSA-E hospitals

-Achieve **70%** participation in Hospital Pediatric Readiness Assessment for TSA-E facilities

RAC SELF-ASSESSMENT

All RACs are required to complete a biennial 26 indicator self-assessment, engaging committees and stakeholders to evaluate and improve emergency health care systems. **The goal is to achieve a minimum score of 3 for each indicator**; anything less requires a performance improvement action plan. **Scores of 5 are considered a best practice** and serve as a model for other RACs. The FY25 Assessment evaluated the regional EMS and Trauma system.

26
Total
Indicators

REGIONAL SYSTEMS Indicator Scoring Criteria Results

2
Indicators

Scored 5 - *"Best Practice"*

10
Indicators

Scored 4 - *"Advanced"*

14
Indicators

Scored 3 - *"Basic"*



LOOKING FORWARD



Include outcomes and improvement opportunities in Trauma System Plan



Revise Cardiac, Perinatal, and Stroke System Plans to meet requirements



FY27 Assessment will evaluate the entire Emergency Healthcare System

**[CLICK HERE FOR MORE
INFORMATION ON THE
SCORING RUBRIC AND
INDICATORS](#)**



OUR MISSION

The Mission of the North Central Texas Trauma Regional Advisory Council is to promote and coordinate a system of quality trauma, acute, and emergency healthcare and preparedness in North Central Texas.

OUR VISION

Our vision is to be recognized as a leader in promoting quality trauma, acute, and emergency healthcare and preparedness.

OUR PHILOSOPHY

We **PREPARE** through research, education, injury and illness prevention, and emergency management.

We **SUPPORT** through the development of Regional Plans and Guidelines, resources, communications and advocacy.

We **RESPOND** to the needs of the emergency healthcare community, partners, and the State of Texas.



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