

**BIOSKETCH**  
 (Must be signed by the nominee)

*This document and attachments will be sent to NCTTRAC members during the voting process.*

I, Corey Wilson, hereby nominate Stephan Epley  
Nominator Full Name Nominee Full Name

for the position of NCTTRAC Board Secretary for the following term Present through Aug 2025.

**Nominee Information:**

Facility Name: Texas Health Harris Methodist Hospital - Fort Worth

Address: \_\_\_\_\_

Email: \_\_\_\_\_ Phone: \_\_\_\_\_

Examples of NCTTRAC Involvement: REPC Chair x 2

Credentials: Certified Healthcare Safety Professional <sup>3</sup> Certified Healthcare  
Emergency Professional MIA-EDM Safety Officer <sup>3</sup> Emergency Manager

Current Status (Please check one)

Employee of NCTTRAC Member  \*Documented Representative of NCTTRAC Member

NCTTRAC Member Organization: Texas Health Ft. Worth

Employment Position or Type of \*Documented Representation: Full time

(\*Attach an endorsement letter from the Member Organization detailing your affiliation)

Relevant experience in emergency healthcare systems (trauma, EMS, acute care) management and/or development. (Attach additional pages if necessary.)

Safety Officer <sup>3</sup> Emergency Manager - Tx Health Ft. Worth

Resume/CV attached? (Please check one)  Yes  No

By signing this form, I acknowledge my acceptance of this nomination.

Signed: Stephan Epley Date: 12-9-2024

Please ensure this completed form and any attachments are submitted along with the nomination statement from a documented representative of a NCTTRAC Member Organization in good standing. Submit completed forms by email to [admin@ncttrac.org](mailto:admin@ncttrac.org) or fax (817) 608-0399.

-----NCTTRAC STAFF USE ONLY-----

Staff Verification Note: \_\_\_\_\_

Verified by: \_\_\_\_\_ Date: \_\_\_\_\_

Revision Date: 4/19/2024

# Stephan Epley

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## WORK EXPERIENCE

Texas A&M TEEX Instructor 1

05-2023 – Present

- Instructor responsible for the following courses:
- MGT – 317 Disaster Management for Public Service
- MGT – 341 Healthcare Emergency Management training.
- MGT – 343 Water & Wastewater Disaster Planning
- MGT – 345 Disaster Management for Electric & Power
- MGT – 481 Disaster Management Public Assistance

Texas Health Fort Worth

Accreditation Safety Officer & Emergency Manager

04-2022 - Present

- Overall responsibility for accreditation, planning, implementation and management of the Environment of Care, Life Safety and Emergency Management and Preparedness chapters of Joint Commission.
- Ensuring compliance with all current legislation, codes and standards pertaining to Joint Commission, CMS, NFPA and all regulatory agencies relevant to healthcare.
- Perform tracers, manage risk & coordinate risk reduction activities in the physical environment, collect deficiency information and disseminate summaries of actions and results in collaboration with the Environment of Care Committee.
- Responsible for ensuring all LS, EOC & EM documentation is current and correct and in compliance with all standards.
- Perform site safety inspections of all construction areas.
- Establishing priorities for performance improvement and implementation of selected hospital wide improvements in Emergency Management, Safety, and Security.
- Provide an annual summary of collective findings to assist in identifying opportunities for hospital solutions and improvements.
- Master trainer for the non-violent crisis intervention program (CPI).
- Responsible for the hospital Emergency Management Business Continuity programs.
- Responsible for networking with other healthcare organizations, local leadership, and emergency responders to ensure effective response to a community wide emergency.
- Responsible for preparation of the annual operating budget and capital budget for all Safety and Emergency Management activities.
- Develop and provide disaster drill/exercise tools such as scenarios applicable to updated HVAs, measurable objectives, patient simulation cards, and after-action reports.
- Coordinate the THFW Decontamination Program ensuring compliance with OSHA, Joint Commission, and other local jurisdictional regulations.
- Coordinate disaster communication program.
- Represent Texas Health Fort Worth Office of Emergency Management in various forums and actively participate in field deployment as needed.

Texas Health Plano  
Accreditation Safety Officer & Emergency Manager  
04-2019 – 04-2022

- Overall responsibility for accreditation, planning, implementation and management of the Environment of Care, Life Safety and Emergency Management and Preparedness chapters of Joint Commission.
- Ensuring compliance with all current legislation, codes and standards pertaining to Joint Commission, CMS, NFPA and all regulatory agencies relevant to healthcare.
- Perform tracers, manage risk & coordinate risk reduction activities in the physical environment, collect deficiency information and disseminate summaries of actions and results in collaboration with the Environment of Care Committee.
- Responsible for ensuring all LS, EOC & EM documentation is current and correct and in compliance with all standards.
- Perform site safety inspections of all construction areas.
- Establishing priorities for performance improvement and implementation of selected hospital wide improvements in Emergency Management & Safety.
- Provide an annual summary of collective findings to assist in identifying opportunities for hospital solutions and improvements.
- Master trainer for the non-violent crisis intervention program (CPI).
- Responsible for the hospital Emergency Management Business Continuity programs.
- Responsible for networking with other healthcare organizations, local leadership and emergency responders to ensure effective response to a community wide emergency.
- Responsible for preparation of the annual operating budget and capital budget for all Safety and Emergency Management activities.
- Develop and provide disaster drill/exercise tools such as scenarios applicable to updated HVAs, measurable objectives, patient simulation cards, and after-action reports.
- Coordinate the THP Decontamination Program ensuring compliance with OSHA, Joint Commission, and other local jurisdictional regulations.
- Coordinate disaster communication program.
- Represent Texas Health Plano Office of Emergency Management in various forums and actively participate in field deployment as needed.

Texas Health Cleburne  
Accreditation Safety Officer & Emergency Manager  
06-2014 – 04-2019

- Overall responsibility for accreditation, planning, implementation and management of the Environment of Care, Life Safety and Emergency Management and Preparedness chapters of Joint Commission.
- Ensuring compliance with all current legislation, codes and standards pertaining to Joint Commission, CMS, NFPA and all regulatory agencies relevant to healthcare.
- Perform tracers, manage risk & coordinate risk reduction activities in the physical environment, collect deficiency information and disseminate summaries of actions and results in collaboration with the Environment of Care Committee.
- Responsible for ensuring all LS, EOC & EM documentation is current and correct and in compliance with all standards.
- Perform site safety inspections of all construction areas.

- Establishing priorities for performance improvement and implementation of selected hospital wide improvements in Emergency Management & Safety.
- Provide an annual summary of collective findings to assist in identifying opportunities for hospital solutions and improvements.
- Master trainer for the non-violent crisis intervention program (CPI).
- Responsible for the hospital Emergency Management Business Continuity programs.
- Responsible for networking with other healthcare organizations, cities and emergency responders to ensure effective response to a community wide emergency.
- Responsible for preparation of the annual operating budget and capital budget for all Safety and Emergency Management activities.
- Develop and provide disaster drill/exercise tools such as scenarios applicable to updated HVAs, measurable objectives, patient simulation cards, and after-action reports.
- Coordinate the THC Decontamination Program ensuring compliance with OSHA, Joint Commission and other local jurisdictional regulations.
- Coordinate disaster communication program.
- Represent Texas Health Cleburne Office of Emergency Management in various forums and actively participate in field deployment as needed.
- Vice President of the Johnson County Local Emergency Planning Committee (LEPC)

Texas Health Cleburne

Director of Support Services & Safety & Emergency Management Officer

03-2016 – 06-2018

- Oversee hospital wide Emergency Management & Business Continuity Program.
- Drill planning and coordination.
- Incident Command System trainer.
- Plan, organize and delegate activities as required for safe, efficient and effective operations of the Support Services Division of the hospital.
- Director of Facilities and coordinate operational needs and resources with System Engineering and Security.
- Serves as the first line access point at the hospital for System Engineering and Security.
- Responsible for Joint Commission accreditation, planning, implementation and management of Environment of Care, Life Safety and Emergency Management.
- Responsible for networking with other healthcare organizations, cities and emergency responders to ensure effective response to a community wide emergency.
- Responsible for preparation of the annual operating budget and capital budget for Support Services, Engineering and Security & Safety in excess of 4 million dollars.
- Responsible for maintaining a safe and efficient level of staffing to ensure patient safety.
- Responsible for strategic objectives for the Support Services Division.
- Responsible for the non-violent crisis intervention program.
- Responsible for Physician engagement in all areas of support services.
- Continued responsibilities of Safety Officer and Emergency Manager.

THR Emergency Management Coordinator

Quality Outcomes and Accreditation

05-2012– 06-2014

- Responsible for the coordination of Emergency Management program at entities as assigned.

- Attend regularly scheduled hospital Emergency Management taskforce or designated committee meetings.
- Coordinate the Hazard Vulnerability Analysis (HVA) and Emergency Operation Plans (EOPs) development and revisions at the system and entity level.
- Develop and provide entities with disaster drill/exercise tools such as scenarios applicable to updated HVAs, measurable objectives, patient simulation cards, and after-action reports. Be available to evaluate entities exercises.
- Provide an annual summary of collective findings to assist in identifying opportunities for system solutions and improvements.
- Evaluate and provide system solution to deficiencies identified during the Environment of Care and Emergency Management Physical Environment Review of Regulatory Compliance at assigned THR Hospitals.
- Coordinate the THR Decontamination Program ensuring compliance with OSHA, Joint Commission and other local jurisdictional regulations.
- Coordinate disaster communication program system-wide.
- Represent THR Office of Emergency Management in various forums and actively participate in field deployment as needed.

Texas Health Arlington Memorial  
 Arlington, TX  
 Emergency Services Medic  
 10-2006 – 05-2012

## **EDUCATION**

American Military University  
 Master's in Emergency Management  
 GPA: 3.7

University of North Texas | Denton, TX  
 Graduated from the College of Public Affairs and Community Service  
 Bachelor of Arts: Sociology, Political Science  
 GPA: 3.4

## **PROFESSIONAL MEMBERSHIPS / AFFILIATIONS / CERTIFICATIONS**

Certified Healthcare Emergency Professional  
 Certified Healthcare Safety Professional  
 Certified in Incident Command System for Healthcare/Hospitals  
 Certified in NIMS ICS 100, 200, 700 & 800  
 Certified ICS 300 & 400 Trainer  
 FEMA HERT Trainer  
 Non-Violent Crisis Intervention Trainer

TAHFM Member

Fellowship of Christian Athletes

OSHA Certified